



RfP25/03156: Company to conduct a gender analysis of the energy sector in Moldova

United Nations Development Programme, hereinafter referred to as UNDP, through **Accelerating a just energy transition in Moldova, JET**, hereby invites prospective proposers to submit a proposal for **provision of a company to conduct a gender analysis of the energy sector in Moldova** in accordance with the General Conditions of Contract and the Terms of Reference as set out in this Request for Proposal (RFP).

To enable you to submit a proposal, please read the following attached documents carefully.

Section 1: This Letter of Invitation

Section 2: Instruction to Proposers

Section 3: Data Sheet

Section 4: Evaluation Criteria

Section 5: Terms of Reference

Section 6: Conditions of Contract and Contract Forms

Section 7: Proposal Forms

- Form A: Proposal confirmation
- Form B: Checklist
- Form C: Technical Proposal Submission
- Form D: Proposer Information
- Form E: Joint Venture/Consortium/Association Information
- Form F: Eligibility and Qualification
- Form G: Format for Technical Proposal
- Form H: Format for CV of Proposed Key Personnel
- Form I: Statement of Exclusivity and Availability
- Form J: Financial Proposal Submission
- Form K: Format for Financial Proposal

If you are interested in submitting a proposal in response to this RFP, please prepare your proposal in accordance with the requirements and procedure as set out in this RFP and submit it by the deadline for submission of proposals set out in Section 3: Data Sheet.

Should you be interested to submit a proposal, please log in to the Quantum NextGenERP supplier portal and subscribe to this tender following the instructions in the system user guide. Please search for the tender using search filters, namely **Negotiation ID: UNDP-MDA-00847**. Once subscribed to the tender, you will be able to receive notifications in case of amendments of the tender document and requirements.

Please indicate whether you intend to submit a bid by creating a draft response without submitting directly in the Quantum NextGenERP supplier portal.

Offers must be submitted directly in the Quantum NextGenERP supplier portal following this link: <http://supplier.quantum.partneragencies.org/> using the profile you may have in the portal (please log in using your username and password). In



case you have never registered before, follow the [Supplier Portal Registration Link](#).

Please note that the access link to the Supplier registered profile is sent from Oracle within up to 3 days. In case you have not received the access link after 3 days since registration, you should address for support to UNDP at the email address: sc.md@undp.org. In case you encounter errors with registration (e.g. system states Supplier already is registered), you should address for support to UNDP at the email address: sc.md@undp.org.

Computer firewall could block *oracle* or *undp.org extension* and Suppliers might not receive the Oracle notifications. Please turn down any firewalls on your computers to ensure receipt of email notification.

Do not create a new profile if you already have one. Use the forgotten password feature in case you do not remember the password or the username from previous registration.

Should you require further clarifications on the application through the Quantum online portal, kindly contact the Procurement Unit at sc.md@undp.org. Please pay attention that the proposal shall be submitted online through the Quantum system and any proposal sent to the above email shall be disqualified.

Should you require further clarifications on the Request for Proposal, Terms of Reference or other requirements, kindly communicate using the messaging functionality in the portal.

Deadline for Submission of Offers (Date and Time), which is visible in the online procurement system will be final. System will not accept submission of any proposal after that date and time. It is the responsibility of the bidder to make sure that the proposal is submitted prior to this deadline for submission.

Bidders are advised to upload proposal documents and to submit their offer a day prior or well before the date and time indicated under the deadline for submission of Offers. Do not wait until last minute. If Bidder faces any issue during submitting offers at the last minutes prior to the deadline for submission, UNDP may not be able to assist on such a short notice and will not be held liable in such instance. UNDP will not accept any offer that is not submitted directly through the System.

We look forward to receiving your proposal.

UNDP Moldova



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1 Overview

1.1 General Information

Title	RfP25/03156:JET/ Company to conduct a gender analysis of the energy sector in MD
E-Mail	sc.md@undp.org
Financial Offer Sealed	Yes
Reference Number	PRC0152304/RfP25/03156
Beneficiary Country	MDA

Introduction

RfP25/03156: Company to conduct a gender analysis of the energy sector in Moldova

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UNDP Moldova

This is a two-envelope process. Financial proposals will be opened and evaluated only for offers that qualify from the technical evaluation.

1.2 Tender Timeline

Open Date	29/10/25 10:27 AM
Close Date	20/11/25 14:30 PM
Time Zone	Coordinated Universal Time

1.3 Terms

Negotiation Currency USD (US Dollar)

Eligible Response Currencies

Check the one currency in which you will enter your response.



	Response Currency	Description	Price Precision
<input type="checkbox"/>	USD	US Dollar	2
<input type="checkbox"/>	MDL	Moldovan Leu	2

1.4 Attachments

File Name or URL	Type	Description
Quantum user guides	File	
Proposal Forms	File	
REQUEST FOR PROPOSAL.pdf	File	

Note: The attachments above are part of general attachments to this Tender. There may be more attachments uploaded with requirement or price schedule. All attachments can be accessed from the portal directly

2 PART: TENDER REQUIREMENT AND EVALUATION CRITERIA

**Response is required*

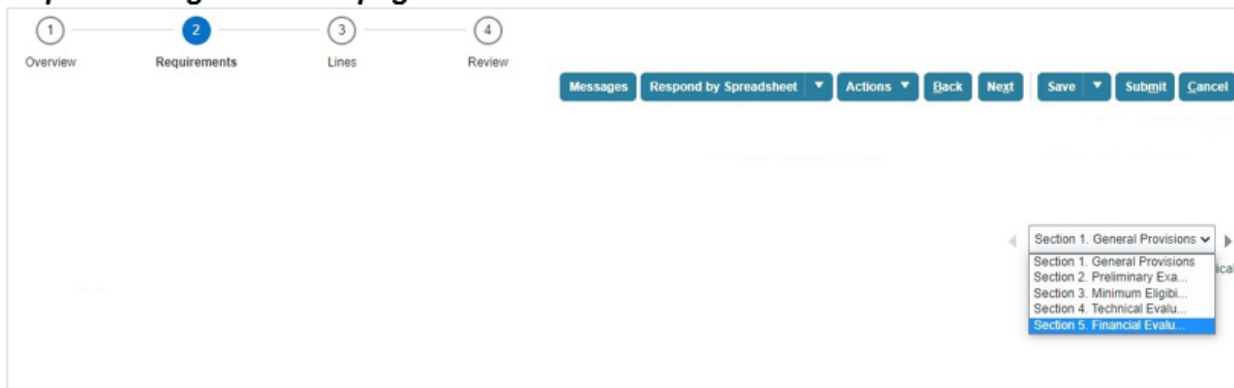
Dear supplier,

Please carefully review the requirements and questions in this section.

Provide answers where required (marked with *asterisk symbol) and upload supporting documents when requested so (marked with *asterisk symbol).

Kindly note that your Financial Proposal (Forms K-J) should ONLY be uploaded under Section 6 (the "Financial Evaluation" section below/ Commercial), and price should also be included in the Price Schedule on the platform under "Lines".

Please note that there are several Sections to be filled in, under the "Requirements" (2) step on the right side the page:



2.1 Section 1. General Provisions

*1. General Instructions to Proposers

This tender is governed by the provisions in Section 2. Instructions to Proposers herewith attached. By participating and submitting an offer you confirm to have understood and accepted such provisions.

Target: Confirm acceptance of instructions and provisions of this tender

*2. Bid Data Sheet

Section 3. Bid Data Sheet contains information and instructions specific to this Tender. Please confirm to have read, understood, and accepted such provisions, herewith attached.

Target: Have read and understood provisions in BDS

3. Criteria for Evaluation and Contract Award

Combined Scoring Method, using the 70%-30% distribution for technical and financial proposals respectively. The minimum technical score required to pass is 70%.

Technical Proposal (70%)

- Bidder's Qualification, Capacity and Experience



- Methodology, Approach and Implementation Plan
- Management Structure and Key Personnel

Financial Proposal (30%)

To be computed as a ratio of the Proposal's offer to the lowest price among the proposals received by UNDP.

Full acceptance of the UNDP Contract General Terms and Conditions (GTC). This is a mandatory criterion and cannot be deleted regardless of the nature of services required. Non-acceptance of the GTC may be grounds for the rejection of the Proposal.

2.2 Section 2. Evaluation Criteria - Preliminary Examination

***1. General Conditions of Contract**

Do you accept the General Conditions of Contract as specified in Section 6: Conditions of Contract and Contract Forms?

Target: Accept General Conditions of Contract.

***2. Proposal Validity**

Do you accept that your proposal is valid for 90 days as required in Section 2. General Instructions and Section 3. Bid Data Sheet sections?

Target: Accept Proposal Validity Conditions.

***3. Proposal Forms**

Please provide Technical Proposal Forms (A-I) as per forms provided, duly signed by a legal representative of your company. **Do not provide the Financial Proposal Forms (J-K) at this stage. The Financial Proposal Forms (J-K) shall be submitted only in the "Commercial section" below. Non-compliance with this instruction may result in rejection of the proposal received.**

Target: Proposal Forms Submitted

***4. Company profile**

Please provide a Company Profile with the detailed description of the enterprise (experience, human resources, managerial and technical capacities in the field, etc.)

Target: Company profile provided

***5. Legal documents**

Please provide legal documents including company registration certificate, legal representation, etc.

Target: Legal documents provided

6. Official Letter of Appointment or Power of Attorney

Please provide an Official Letter of Appointment as local representative, if Bidder is submitting a Bid on behalf of an entity located outside the country or the Power of Attorney.

Response attachments are optional.

7. List of Shareholders and Other Entities Financially Interested in the Firm

Please provide the List of Shareholders and Other Entities Financially Interested in the Firm owning 5% or more of the stocks and other interests, or its equivalent if Bidder is not a corporation including the Certificate from State Register

Response attachments are optional.



8. Tax Registration/Payment Certificate

Please provide the Tax Registration/Payment Certificate issued by the Internal Revenue Authority evidencing that the Bidder is updated with its tax payment obligations, or Certificate of Tax exemption, if any such privilege is enjoyed by the Bidder

***9. Financial Statement**

Please provide the latest Audited Financial Statements (Income Statements and Balance Sheets) including Auditor's Reports (for international companies) or registered Financial Report at the Statistical Bureau (for local companies) for the past 3 (three) years for the Bidder (2022-2024)

Target: Financial Statements provided

***10. Statement of Satisfactory Performance**

Please provide at least 3 Clients' statements confirming satisfactory performance by the Proposer, each JV partner/Subcontractor (if the case), on the contracts of highest value carried out, during the past 3 (three) years, by each intended participant

Target: Statement of Satisfactory Performance provided

11. Consortium or Subcontracting Agreement

Please provide Consortium or Subcontracting Agreement or letter of intent to form a consortium or a partnership, if applicable

***12. Copies of contracts**

Copies of contracts to prove that Offeror meets the similar experience requirement (stated under Section 4: Evaluation Criteria)

***13. Methodology, Approach and Implementation Plan**

Please provide a detailed description of the Methodology, Approach and Implementation Plan (sequence of actions) for the services required in the ToR, with clear distribution of roles and responsibilities of the proposed key personnel

Target: Methodology, Approach and Implementation Plan provided

***14. CVs and Statements of Exclusivity and Availability**

Please provide CVs (signed by the envisaged personnel), clearly stipulating the relevant experience which meets the listed requirements, of the Key personnel (mentioned in Section 5: Terms of Reference). Please provide Statements of Exclusivity and Availability (signed by the envisaged personnel) for the Key personnel proposed.

Target: CVs and Statements of Exclusivity and Availability provided

***15. Quality Certificates**

Please provide Quality Certificates (e.g., ISO, etc.) and/or other similar certificates, accreditations, awards, and citations received by the Bidder, if any

2.3 Section 3. Evaluation Criteria - Minimum Eligibility

1. Evaluation Criteria - Minimum Eligibility

Eligibility will be evaluated on "Pass"/"Fail" basis.

If the Proposal is submitted as a Joint Venture/Consortium/Association, each member should meet



minimum criteria, unless otherwise specified in the criterion.

Eligibility Criteria

Eligibility Criteria	Documents to establish compliance
Legal Status: Proposer is a legally registered entity	Form D: Proposer Information
Diversity, Inclusion and Belonging: Proposer belongs to a diverse supplier group, including micro, small or medium sized enterprise, women or youth owned business or other.	Form D: Proposer Information
Eligibility: Vendor is not suspended, nor otherwise identified as ineligible by any UN Organization, the World Bank Group or any other International Organisation in accordance with Section 2 Article 4.	Form C: Technical Proposal Submission
Conflict of Interest: No conflicts of interest in accordance with Section 2 Article 4.	Form C: Technical Proposal Submission
Bankruptcy: The Proposer has not declared bankruptcy, is not involved in bankruptcy or receivership proceedings, and there is no judgment or pending legal action against the vendor that could impair its operations in the foreseeable future	Form C: Technical Proposal Submission

***2. Compliance with Minimum Eligibility Criteria**

Do you confirm that you comply with the Minimum Eligibility Criteria?



2.4 Section 4. Evaluation Criteria - Qualification

1. Evaluation Criteria - Qualification

Qualification will be evaluated on "Pass"/"Fail" basis.

If the Proposal is submitted as a Joint Venture/Consortium/Association, each member should meet minimum criteria, unless otherwise specified in the criterion.

Qualifications Criteria

Qualification Criteria	Documents to establish compliance
History of non-performing contracts[1]: Non-performance of a contract did not occur as a result of contractor default within the last 3 years.	Form F: Eligibility and Qualification
Litigation History: No consistent history of court/arbitral award decisions against the Proposer for the last 3 years.	Form F: Eligibility and Qualification
Previous Experience	
<p>Have at least 3 (three) years of experience in conducting gender analyses, assessments, or consultancy services in relevant areas such as:</p> <ul style="list-style-type: none"> · Gender equality and women's empowerment (GEWE); · Gender-based violence (GBV) assessments; · Mainstreaming gender in sectoral policies/programs; · Human rights and anti-discrimination frameworks; · Intersectional analysis on vulnerable groups (e.g., Roma, refugees, women with disabilities, elders). <p><i>(For JV/Consortium/Association, TEAM Lead company should meet requirement).</i></p>	Form F: Eligibility and Qualification
At least 3 (three) completed projects within the last 3 (three) years related to gender-focused studies, preferably in Moldova or Eastern European countries, such as:	Form F: Eligibility and Qualification
<ul style="list-style-type: none"> · Comprehensive gender analyses or 	



<p>sectoral gender assessments;</p> <ul style="list-style-type: none"> · Evaluations of national action plans or strategies on gender equality; · Reviews of legal, policy, or institutional frameworks for gender mainstreaming; · Research on intersectionality and barriers to women's participation in decision-making; · Assessments of financing mechanisms and funding gaps for gender equality. <p><i>(For JV/Consortium/Association, all Parties cumulatively should meet requirement).</i></p>	
Minimum Key Personnel	
<p>The following Key Personnel are mandatory for the implementation of the contract:</p> <ul style="list-style-type: none"> · Team leader / lead gender expert (1 expert) · Gender and social inclusion specialist (1 expert) · Policy and institutional framework specialist (1 expert) . · Data and research specialist (1 expert). <p><i>Please note: The above listed roles can be cumulated by certain team members, but not more than two roles per team member, clarifying in the Methodology the reasoning for such approach and distribution of tasks.</i></p> <p><i>(For JV/Consortium/Association, all Parties cumulatively should meet requirement).</i></p>	<p>Duly signed CVs and Statements of Exclusivity and Availability, including any other supporting documents, attached to Form H: Format for CV of proposed Key Personnel</p>
Financial Standing	
<p>Turnover:Minimum average turnover of USD 55,000 for the last 3 (three) years.</p> <p><i>(For JV/Consortium/Association, all Parties cumulatively should meet requirement).</i></p>	<p>Copy of audited financial statements for the last 3 (three) years.</p> <p>FormF:Eligibilityand Qualification</p>



<p>Liquidity: The Ratio Average current assets / Current liabilities over the last 3 (three) years must be equal or greater than 1. Proposers must include in their Proposal audited balance sheets cover the last 3 (three) years.</p>	<p>Copy of audited financial statements for the last 3 (three) years.</p>
<p><i>If QR is less than 1:</i> UNDP shall verify financial capacity of the bidder and has the authority to seek references from concerned parties & banks on the bidder' financial standing. UNDP has the right to reject any bid if submitted by a contractor whom investigation leads to a result that he is not financially capable and/or had serious financial problems.</p>	<p>Form F: Eligibility and Qualification</p>
<p><i>(For JV/Consortium/Association, all Parties cumulatively should meet requirement).</i></p>	

***2. Compliance with Minimum Qualification Criteria**

Do you confirm that you comply with the Minimum Qualification Criteria?

2.5 Section 5. Technical Evaluation Criteria

1. Technical Evaluation Criteria

The technical proposal will be evaluated based on the criteria set here below following the maximum obtainable points set.

Evaluation team will score each criteria based on the information provided in the proposal.

To pass the technical evaluation, the proposal must score at least 70% of the maximum total obtainable points.

Summary of technical proposal evaluation sections		Points obtainable
1	Proposer's qualification, capacity and experience	250
2	Proposed methodology, approach and implementation plan	400
3	Management structure and key personnel	350
Total		1000



Section 1. Proposer's qualification, capacity and experience		Points obtainable
1.1	<p>Reputation of organisation and expertise in gender analysis. Organization profile:</p> <ul style="list-style-type: none"> • Organisation has a strong reputation and proven track record of delivering high-quality gender analyses, policy studies, or social research – up to 20 pts • Organisation has some relevant experience but limited proven impact or visibility in the gender field – up to 10 pts • Organisation lacks sufficient credibility or demonstrated expertise – 0 pts 	20
1.2	<p>General organisational capability to deliver</p> <ul style="list-style-type: none"> • Age of the legal entity (3 years – 15 pts, 2.5 pts for each additional year, up to 20 pts) • Clear management structure, dedicated project management controls, financial stability, and adequate internal resources – up to 10 pts • Project management support mechanisms in place (internal coordination, quality assurance, reporting systems) – up to 10 pts 	40
1.3	<p>Relevance of specialised knowledge and experience on similar engagements done in the region / country:</p> <ul style="list-style-type: none"> • Have at least 3 (three) years in conducting gender studies, sectoral assessments, or consultancy in relevant areas such as gender equality, women economic empowerment (3 years – 30 pts, 2 pts for each additional year, up to 40 pts); • At least 3 (three) completed projects within the last 3 (three) years related to gender analysis, gender equality or women's empowerment, preferably in Moldova or Eastern European countries. Examples include comprehensive gender analyses or gender impact assessments in energy, economic, or social sectors; studies on barriers and opportunities for women's participation in decision-making, employment, or entrepreneurship; evaluations of gender mainstreaming within national policies, donor-funded programmes, or sectoral strategies (3 contracts – 20 points, 5 points for each additional 	140



	<p>contract, up to 40 points);</p> <ul style="list-style-type: none"> • International expertise brought into projects of similar nature executed on the territory of the Republic of Moldova will be an advantage (1 project – 10 points, 5 points for each additional contract, up to 20 points); • Proved experience of necessary European Union legislation and standards which will be taken into account in the development of the gender analysis (no experience – 0 pts, one assignment/project – 10 pts., 5 points for each additional assignment/project, up to 20 points); • Previous proven experience of working with UNDP and other international development partners and capacity to properly manage a contract/subcontract under a donor funded effort is an advantage) (no experience – 0 pts, with experience – up to 20 pts) 	
1.4	<p>Quality assurance procedures and risk mitigation measures</p> <ul style="list-style-type: none"> • Quality Quality assurance framework and policies in place, supported by recognized certifications or accreditations (Comprehensive quality assurance framework and policies in place - up to 10 pts, Limited or no evidence of quality assurance procedures or certifications – 0 pts) • Risk Risk management approach tailored to project lifecycle in place (Robust risk management approach with clearly defined methodologies and tools - up to 10 pts, Limited or no evidence of risk management strategies or tools – 0 pts). 	20
1.5	<p>Organisation commitment to gender equality</p> <ul style="list-style-type: none"> • Orga Organisation has a formal Gender Equality Policy, Women Empowerment Policy, or equivalent internal framework – 10 points • Orga Organisation is a signatory of the UN Women's Empowerment Principles (WEPs) or a member of gender equality networks – 5 points • Orga Organisation demonstrates significant commitment to gender equality through active implementation of gender-focused initiatives, policies, or reporting mechanisms (e.g., <i>gender action plans, gender pay gap reporting, inclusion in gender-focused working groups</i>) – 15 points 	30
Total Section 1		250



Section 2. Proposed methodology approach and implementation plan		Points obtainable
2.1	<p>To what degree does the Proposer understand the task?</p> <ul style="list-style-type: none"> • The Proposer demonstrates a comprehensive understanding of the objectives, scope, and methodology required for the gender analysis. The conceptual framework is well-developed, context-specific, and fully aligned with international and national gender equality frameworks (e.g., SDG5, CEDAW, GREVIO, WEPs). All key aspects are addressed in depth, with clear consideration of intersectionality, data collection needs, and stakeholder engagement. – 61 to 90 pts • The Proposer demonstrates a good understanding of the assignment. The conceptual framework addresses the main components of the gender analysis and reflects an awareness of relevant gender-sensitive methodologies, but some aspects require further elaboration or clarification, particularly in relation to context-specific challenges or data gaps – 41 to 60 pts • The Proposer demonstrates a basic or partial understanding of the assignment. While the framework covers certain elements of gender analysis, it lacks depth, fails to fully integrate gender-sensitive approaches, or contains methodological inconsistencies that limit its applicability to the context – 26 to 40 pts • The Proposer demonstrates a limited understanding of the assignment. The conceptual framework is unclear, incomplete, or misaligned with the objectives and requirements of the gender analysis and would require major adjustments to be fit for purpose – 0 to 25 pts 	90
2.2	<p>Is the proposed technical offer or/and methodology and tools appropriate for the task?</p> <ul style="list-style-type: none"> • The proposed approach fully meets the ToR and adds value beyond the minimum scope with well-justified, context-aware and innovative activities – 91 to 110 pts 	110



	<ul style="list-style-type: none"> • The proposed approach and methodology fully meet the ToR requirements – 61 to 90 pts • The proposed approach and methodology are closely interlinked with ToR, but require some adjustments to properly address all the tasks – 26 to 60 pts • The proposed approach and methodology only partially meet the ToR requirements, requiring major adjustments to adequately address the tasks – 0 to 25 pts 	
2.3	<p>Does the proposal introduce innovative, context-specific and gender-sensitive approaches that enhance quality and relevance of the gender analysis?</p> <ul style="list-style-type: none"> • Highly innovative, gender-sensitive, context-specific, and adds significant value – 41-60 pts • Some innovative or gender-relevant components are included – 11-40 pts • Limited innovation or mostly generic approaches – 1-10 pts • No added value or innovation demonstrated – 0 pts 	60
2.4	<p>How well-structured and gender-responsive is the implementation plan?</p> <ul style="list-style-type: none"> • Comprehensive, well-structured, gender-sensitive, and presents a clear, detailed methodology requiring no clarifications – 61 to 90 pts • Generally well-organized and logical but lacks some details or requires minor clarifications- 26 to 60 pts • Poorly structured, unclear, and requires major revisions –0 to 25 pts 	90
2.5	<p>Does the proposal demonstrate a logical and efficient distribution of roles, ensuring adequate allocation of person-days and the inclusion of specialized gender expertise?</p> <ul style="list-style-type: none"> • Extensive and logical – 36 to 50 pts • To some extent – 11 to 35 pts • Limited or missing details – 0 to 10 pts 	50
Total section 2		400

Section 3. Management Structure and Key Personnel			Points obtainable
3.1	Team Leader / Lead Gender Specialist		110
	University degree in Gender Studies, Social Sciences, Development Studies, Human Rights, or related field – 5 pts for Master's degree or 10 pts for higher degrees	10	
	Minimum 5 years of experience in gender analysis, gender mainstreaming, women's empowerment, or social inclusion projects – 25 pts, each additional year – 2.5 pts (up to 35 pts)	35	
	Demonstrated experience and ability collaborating with public authorities and/or international organizations (less than 3 assignments – 0 pts, 3 assignments – 10 pts, each additional assignment – 2.5 pts, up to 15 pts)	15	
	Minimum 2 completed assignments conducting gender analyses, impact assessments, or policy evaluations (2 assignments – 5 pts, more than 2 assignments – 10 pts)	10	
	Experience in presenting findings and communicating results, supported by deliverables such as published reports, conference presentations, stakeholder briefing materials, or training sessions (no experience – 0 pts, up to 3 projects – 10 pts, more than 3 project – 15 pts)	15	
	Experience in using gender-sensitive analytical tools (e.g., intersectional frameworks, stakeholder mapping), report writing, and facilitating workshops – 5 pts per proven assignment, up to 10 pts	10	
	Proficiency in Romanian, Russian and English languages (Each language 5 pts, up to max of 15 pts.)	15	
3.2	Gender and Social Inclusion Specialist		90
	University degree in degree in Gender Studies, Social Sciences, Development Studies, Human Rights, or related field (Bachelor's Degree- 5 pts, Master's - 10 pts)	10	
	Minimum 3 years of experience in gender analysis, gender mainstreaming, women's empowerment, or social inclusion projects(3 years – 20 pts, each	35	

	- 2.5 pts, up to 35 pts)		
	Minimum 2 previous assignments pertinent to development of gender (2 assignments – 10 pts, each additional assignment – 2.5 pts, up to 15 pts)	15	
	Experience in presenting findings and communicating results, supported by deliverables such as published reports, conference presentations, stakeholder briefing materials, or training sessions (no experience – 0 pts, up to 3 projects – 10 pts, more than 3 project – 15 pts)	15	
	Proficiency in Romanian, Russian and English languages (Each language 5 pts, up to max of 15 pts.)	15	
3.3	Policy and Institutional Framework Specialist		
	University degree (bachelor's or master's degree) in law or public policies (Bachelor's Degree- 5 pts, Master's - 10 pts)	10	
	Minimum 3 years in legal consultancy or policy development (3 years – 20 pts, each additional year – 2.5 pts, up to 35 pts)	35	75
	Minimum 2 previous assignments on drafting legal amendments or policy briefs (2 assignments – 10 pts, more than 2 assignments – 15 pts)	15	
	Proficiency in Romanian, Russian and English languages (Each language 5 pts, up to max of 15 pts.)	15	
3.4	Data and research specialist		
	University degree (Bachelor's or Master's) in Statistics, Sociology, Economics, Demography, Data Science, or other relevant fields (Bachelor's Degree- 5 pts, Master's - 10 pts pts)	10	
	Minimum 3 years in quantitative and qualitative research related to gender analysis, social inclusion, or demographic studies (3 years – 20 pts, each additional year – 2.5 pts, up to 35 pts)	35	75
	Minimum 2 previous assignments involving gender-disaggregated data collection, survey design, and data analysis (2 assignments – 10 pts, more than 2 assignments – 15 pts)	15	
	Proficiency in Romanian, Russian and English languages (Each language 5 pts, up to max of 15 pts.)	15	
Total section 3			350



2.6 Section 6. Financial Evaluation

***1. Financial Proposal**

Please provide the cost breakdown of your financial proposal as per Form K (Format for Financial Proposal) and instructions provided. Indicate the total amount here and make sure it matches with the total amount indicated line items.

Target: Cost breakdown provided

2.7 Section I-1.

2.8 Section I-2.

2.9 Section I-3.



3 PART: Schedule of Requirement and Price Schedule

Instructions

The proposer is required to prepare the Financial Proposal following the format from Forms J and K and submit them in an envelope separate from the Technical Proposal (Forms A-I) as indicated in the Instruction to Proposers (these forms shall be duly uploaded under the Commercial Section 6 in "Requirements"). The inclusion of any financial information in the Technical Proposal (Forms A-I) shall lead to disqualification of the Proposer.

Additionally, the Proposer shall complete the item line pricing below including the total proposal amount.

The Financial Proposal should align with the requirements of the Terms of Reference and the proposer's Technical Proposal.

The proposer shall select the applicable currency of proposal: MDL (Moldovan Leu) for local suppliers and USD (US Dollars) for international suppliers.

3.1 Line Information

Line Description	Category	Item	UOM	Requested Quantity	Unit Price	Total Price	Additional Attributes
1-Deliverable 1. Inception report and Work Plan	Feasibility studies or screening of project ideas						
2-Deliverable 2. Preliminary Gender analysis report	Feasibility studies or screening of project ideas						



Line Description	Category	Item	UOM	Requested Quantity	Unit Price	Total Price	Additional Attributes
3-Deliverable 3. Summary of the proposals received during the stakeholders' consultations	Feasibility studies or screening of project ideas						
4-Deliverable 4. Final Gender Analysis Report	Feasibility studies or screening of project ideas						
5-Deliverable 5. Delivery and presentation of the Report during a stakeholder workshop, including key findings, recommendations, and facilitation of discussion on proposed interventions.	Feasibility studies or screening of project ideas						

*For Additional Attributes of lines, please review the negotiation lines from supplier portal.